

# Training Matrix

## FOR NSW INFRASTRUCTURE PROJECTS

① ASBESTOS & SILICA			
TRAINING PROGRAM	DURATION	STATUS	OUTCOME
Remove Non-Friable Asbestos (CPCDCDE3014)	2 days	Mandatory training for Class A NSW asbestos licensing purposes	SOA + Wallet size card
Remove Friable Asbestos (CPCDCDE3015)	4 days	Mandatory training for Class B NSW asbestos licensing purposes	SOA + Wallet size card
Supervise Asbestos Removal (CPCDCDE4008)	1 day + workplace assessment	Mandatory training for supervisors under NSW asbestos licensing framework	SOA + Wallet size card
Conduct Air Monitoring & Clearance Inspections for Asbestos Removal Work (CPCDCDE5001)	2 days	Mandatory training for asbestos assessors under NSW asbestos licensing framework	SOA + Wallet size card
Use & Maintain Respiratory Protective Equipment (CPCSIL2001)	1 day	New training course, including pre-requisite (CPCCWHS2001)	SOA
Work with Products & Materials containing Crystalline Silica (CPSIL3001)	1 day	New training course, including pre-requisite (CPCCWHS2001)	SOA
② DEMOLITION			
TRAINING PROGRAM	DURATION	STATUS	OUTCOME
Demolition Nominated Supervisor Training (Skillset of Units drawn from Cert III & IV Demolition)	7 days	Mandatory training for supervisors under NSW demolition licensing framework	SOA, then apply to SafeWork NSW
Certificate III in Demolition (CPC30420)	Flexible	Traineeship or full qualification	Qualification
<b>New Demolition Worker Skillset</b> <i>Identify hazards on demolition sites and apply risk management strategies (CPCDCDE3016)</i> <i>+ Pre-requisite Apply WHS requirements, policies and procedures in the construction industry (CPCCWHS2001)</i>	1 day	<i>New demolition industry worker training required under NSW demolition licensing framework &amp; commencing March, 2023</i>	SOA – 2 units

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### ③ EMERGENCY & FIRST RESPONSE

TRAINING PROGRAM	DURATION	STATUS	OUTCOME
Identify, Prevent & Report Potential Facility Emergency Situations (PUAFER001)	Half day	Targeting all workers across all industry sectors	SOA
Respond to Facility Emergencies (PUAFER004)	1 day	Training for Emergency Response Team (ERT) members, including practical drills	SOA
Confine Small Emergencies in a Facility (PUAWER008)	Half day	Fire extinguisher training for workers/operators/ERT's	SOA
Conduct Fire Team Operations (RIIERR201E)	1 day	Site-based training for ERT members	SOA
Respond to Local Emergencies & Incidents (RIIERR302E)	1 day	Site-based training for ERT members	SOA
Perform Rescue from a Live LV Panel (UETDRRF004)	1 day	Usually includes CPR as annual refresher	SOA – 2 units
Certificate III in Emergency Response & Rescue (RII30719)	Flexible	Training for site-based emergency response and rescue team members	Qualification
Provide First Aid (HLTAID011)	1-2 days	Mandatory training for workplace First Aiders	SOA
Provide CPR (HLTAID009) <i>(annual refresher required for high risk work – eg. electrical)</i>	3-4 hours	Mandatory training under state WHS legislation	SOA

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### ④ GENERAL HEALTH & SAFETY

TRAINING PROGRAM	DURATION	STATUS	OUTCOME
Support Personal Wellbeing in the Workplace (BSBPEF201)	Half day	Suitable for all workers across various industries – either F2F or virtual	SOA
Promote Workplace Health & Wellbeing (SIRXHWB002)	1 day + workplace assessment	To assist supervisors in promoting & implementing health, wellbeing & resilience programs in the workplace	SOA
Manage Personal Health & Wellbeing (BSBPEF401)	1 day + workplace assessment	To assist managers develop, implement, evaluate & review a personal health & wellbeing strategy within own job role/KPI's	SOA
WHS Consultation Skillset (5 units drawn from Cert III WHS)	2 days	Training required under WHS legislation for safety committees & other agreed arrangements	SOA - x5 units
Store & Handle Dangerous Goods & Hazardous Substances (TLID0021)	Half day	Worker training	SOA
Shift Materials Safely using Manual Handling Methods (TLID1001)	Half day	Worker training	SOA
Conduct Local Risk Control (RIIRIS201E)	Half day	Worker training to understand the basics of risk management	SOA
Certificate III in WHS (BSB30719)	Flexible	Traineeship or full qualification	Qualification

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## FOR NSW INFRASTRUCTURE PROJECTS

### ⑤ HEIGHT SAFETY & RESPONSE

TRAINING PROGRAM	DURATION	STATUS	OUTCOME
Work Safely at Heights (RIIWHS204E)	6 hours	Addresses worker levels 1 & 2 under Heights Standard	SOA + Wallet size card
Participate in a Rescue (PUASAR022)	1 day	Pre-requisite to Vertical Rescue UOC (below) and covers general rescue scenarios	SOA
Undertake Vertical Rescue (PUASAR032)	2 days	Specialised heights rescue training for site-based ERT members	SOA
Perform EWP Rescue (UETDRRF002)	TBA	<i>Pending rollover 2023</i>	SOA
Perform EWP Controlled Descent escape (UETDRRF08)	TBA	<i>Pending rollover 2023</i>	SOA
Perform Pole Top Rescue (UETDRRF003)	TBA	<i>Pending rollover 2023</i>	SOA

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### ⑥ HIGH RISK WORK (HRW) LICENSING

Mobile Slewing Crane – 60t (C6)	4 days training + 1 day HRW licence assessment	Training & assessment for HRW licensing purposes	SOA + NSA for HRW License, issued by SafeWork NSW
Dogging (DG)	4 days training + 1 day HRW licence assessment	Training & assessment for HRW licensing purposes	SOA + NSA for HRW License, issued by SafeWork NSW
Elevated Work Platform, Boom Lift - over 11m (WP)	2 days training + 1 day HRW licence assessment	Training & assessment for HRW licensing purposes	SOA = NSA for HRW License, issued by SafeWork NSW
Forklift Truck (LF)	2 days training + 1 day HRW licence assessments	Training & assessment for HRW licensing purposes	SOA + NSA for HRW License, issued by SafeWork NSW
Hoists (HM, HP)	2 days training + 1 day HRW licence assessment	Training & assessment for HRW licensing purposes	SOA = NSA for HRW License, issued by SafeWork NSW
Rigging (RB, RI, RA) <i># Prerequisites apply</i>	4 days training + 1 day HRW licence assessments	Training & assessment for HRW licensing purposes	Statement of Attainment for Training National HRW License, issued by SafeWork NSW (for assessments)
Scaffolding (SB)	4 days training + 1 day national HRW assessments	Training & assessment for HRW licensing purposes	Statement of Attainment for Training National HRW License, issued by SafeWork NSW (for assessments)
HRW Plant Operator – Verification of Competency (VOC)	Flexible	Required by some projects and/or Tier One contractors to verify current competency	VOC Wallet Card

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### 7 LEADERSHIP & MANAGEMENT

Certificate IV in WHS (BSB41419)	F2F or virtual + workplace application	Traineeship (up to 12 months) or full qualification (flexible)	Qualification
Certificate IV in Leadership & Management (BSB40520)	Flexible – up to 12 months	Traineeship or full qualification	Qualification
Certificate IV in Civil Construction Supervision (RII40720)	Flexible – up to 12 months	Traineeship or full qualification	Qualification
Diploma of WHS (BSB51319) <i># pre-requisites apply</i>	Flexible (self-paced)	Traineeship (up to 12 months) or full qualification, via RPL	Qualification
Diploma of Auditing (BSB51615)	Flexible + workplace application	Full qualification or skillsets available to suit key projects/ employers	Qualification
Ensure the Safety of Transport Activities – Chain of Responsibility (TLIF009)	1 day	CoR training for transport managers, supervisors & front-line personnel	SOA
Supervisor Best Practice Workshops: <ul style="list-style-type: none"> <li>✓ Scaffolding</li> <li>✓ Dogging/Rigging</li> <li>✓ Cranes &amp; Load-Shifting</li> <li>✓ Noise</li> <li>✓ Formwork</li> <li>✓ WHS Due Diligence</li> <li>✓ CoR Responsibilities</li> </ul>	Half day awareness	Awareness programs contextualized to suit client needs & reflect industry best practice guidance materials	Statement of Completion (non-accredited)

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⑧ SPECIALISED WORK			
TRAINING PROGRAM	DURATION	STATUS	OUTCOME
Isolate & Access Plant (RIISAM202E)	1 day	Worker training	SOA
Use Hand & Power Tools (RIISAM230E)	1 day	Operator training for various hand/power tool using a SOP approach	SOA
Identify, Locate & Protect Underground Services (RIICCM202E)	1 day	Training for workers/plant operators incorporating new BYDA process & use of locator	SOA
Operate Small Plant & Equipment (RIISAM204E)	1 day	Operator training - concrete saw & other plant/equipment	SOA
Cut Materials with a Hand-Held Chainsaw (FWPCOT2259)	1 day	Operator training – cutting materials on the ground	SOA
Work as a Safety Observer/Spotter (RIIRTM203E)	1 day	Training for mobile plant spotters & drivers/operators	SOA
Enter & Work in Confined Spaces (RIIWHS202E)	1 day	Mandatory training to enter/work in confined space	SOA
Work Safely in the Vicinity of Live Electrical Apparatus as a Non-Electrical Worker (UETDREL006)	1 day	Training for those working in/around overhead and underground power sources (RII30920) <i>Pending rollover 2023</i>	SOA

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Use Explosive Power Tools (CCPCCCM2007)	1 day	Operator training, including pre-requisite (CPCCWHS2001)	SOA – x2 units
LE (RIIMPO320F) LS (RIIMPO318F) LL (RIIMPO321F) LB (RIIMPO319E)	Flexible	Load-shifting operator training (LE, LS, LL, LB)	SOA
<i>Load Restraint Skillset:</i> <ul style="list-style-type: none"> <li>▪ Secure Cargo (TLIA1001)</li> <li>▪ Load &amp; Unload Goods / Cargo (TLID0015)</li> </ul>	1 day	Operational staff training with responsibility for receiving goods & moving loads around site	SOA – x2 units
Identify Interactions with other Road Users (TLIF0011)	Half day	Vulnerable road user training for heavy haulage drivers - online	SOA
Conduct Basic Scaffolding Operations (RIIHAN211D)	1 day	Training for supervisors/safety personnel who inspect scaffolding as part of their job role	SOA
Apply Fatigue Management Systems (TLIF2010)	1 day	Fatigue management training for heavy haulage drivers	SOA
Certificate II in Civil Construction (RII20720)	Flexible – up to 12 months	Traineeship or full qualification	Qualification
Certificate III in Civil Plant Operations (RII30820)	Flexible – up to 18 months	Apprenticeship or full Qualification - <i>required for excavation trade contractor licence</i>	Qualification
Certificate III in Civil Construction (RII30920) <ul style="list-style-type: none"> <li>▪ General</li> <li>▪ Pipe-laying</li> <li>▪ Tunnelling</li> </ul>	Flexible – up to 18 months	Apprenticeship or full qualification	Qualification



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### ⑨ TUNNELLING

TRAINING PROGRAM	DURATION	STATUS	OUTCOME
Install Primary Ground Supports (RIICFW303E)	1 day	F2F + simulated practical demonstration	SOA
Excavate Tunnel by Machine (RIICTC303E) – Roadheader	Flexible - up to 3 months	Half-day workshop + workplace application	SOA
Apply Shotcrete Underground (RIIUND310E)	Up to 3 months	2 days simulated training + workplace application	SOA
Muck Out Tunnel Earthworks (RIICTC304E)	TBA	Under development	SOA
Conduct Tunnel Boring Machine Operations (RIICTC306)	TBA	Under development	SOA
Supervise Tunnel Boring Machine Operations (RIICTC402)	TBA	Under development	SOA
Conduct Mechanical Underground Support Drilling & Installation (RIIUND509E)	TBA	Under development	SOA

#### SMART & SKILLED FUNDING MAY BE AVAILABLE UPON APPLICATION FOR ELIGIBLE PARTICIPANTS

#### A PERSON IS ELIGIBLE FOR SMART & SKILLED FUNDING IF THEY ARE:

- ✓ 15 years old or over, and no longer at school, and
- ✓ Living or working in NSW (or an Aboriginal or Torres Strait Islander person living in specific NSW border areas), and
- ✓ An Australian citizen, Australian permanent resident, Australian permanent or temporary humanitarian visa holder or New Zealand citizen

#### ELIGIBLE HUMANITARIAN VISAS - ANY OTHER VISA HOLDER IS NOT ELIGIBLE

**Permanent Humanitarian/Refugee Visa Sub-Class**  
 200 - Refugee visa  
 201 - In-country special humanitarian programme visa  
 202 - Global special humanitarian programme visa  
 203 - Emergency rescue visa  
 204 - Woman at Risk visa  
 866 - Protection visa

**Temporary Humanitarian/Refugee Visa Sub-Class**

Bridging Visa A (BVA)	Bridging Visa E (BVE)
Bridging Visa B (BVB)	790 - Safe Haven Enterprise visa
Bridging Visa C (BVC)	785 - Temporary Protection visa
Bridging Visa D (BVD)	786 - Temporary Humanitarian Concern visa
	449 - Temporary Humanitarian Stay visa

**NOTE:** A participant who has previously completed this unit under a funded arrangement will not be entitled to further Smart & Skilled funding.